

Abdol Qader Bavardi

Master of Public Administration, Public Financial Management, Islamic Azad University, Urmia, Iran.

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Author, writer, translator, researcher.

Member of Iranian Science and Research Activists.

International referee and member of the scientific committee - jury of several national and international conferences.

Author of 53 scientific - research articles published in Persian and English in reputable domestic and international scientific journals and ISC as well as Scopus and national and international conferences.

Author and translator of 14 books, authored (7) and translated (7).

Holder of the Golden Statuette and the title of the country's top researcher from the Qanun Yar Scientific Foundation in 2023 and 2024.

Received a researcher certificate from the Iranian Researchers Network in 2024.

Scientific and executive positions in reputable domestic and foreign scientific conferences and meetings:

1. Member of the Scientific Committee - Jury of the 8th National Conference on Modern Research in the Humanities, Economics and Accounting of Iran (Tehran, September 18, 2023).

2. Member of the Scientific Committee - Jury of the 11th National Conference on Modern Studies and Research in the Humanities, Management and Entrepreneurship of Iran (Tehran, August 6, 2025).

3. Member of the Scientific Committee - Jury of the 5th International Conference on Advanced Research in Management and Humanities (Munich-Germany, 2025).

4. Member of the Scientific Committee - Jury of the 3rd International Conference on Applied Research in the Humanities, Economics, Management and Accounting (Stockholm-Sweden, 2025).

- 5.** Member of the Scientific Committee - Jury of the 1st International Conference on Scientific Studies in the Humanities, Management and Law (Melbourne, Australia, 2025).
- 6.** Reviewer of the Journal of Management and Accounting Studies in Management since 2024, Takestan Institute of Higher Education, Takestan, Qazvin, Iran.
- 7.** Received a Distinguished Peer Review Certificate from BP International in recognition of outstanding contribution to the quality of the review and review of the book New Advances in Business, Management and Economics. (2025).
- 8.** Received a Distinguished Peer Review Certificate from the British Journal of Economics, Management and Business, in recognition of outstanding contribution to the quality of the journal and review of the article Business Taxes, Domestic Taxation and Nigeria's Participation in the Global Value Chain: Trends and Implications (1995-2024). (2025).
- 9.** Received a Distinguished Peer Review Certificate from the Asian Journal of Statistics and Probability, in recognition of outstanding contribution to the quality of the journal and review of the article Volatility and Risk Analysis of the NIFTY Index, Part: Empirical Analysis of Geometric Brownian Motion and Monte Carlo Simulation. (2025).
- 10.** Received a Peer Review Excellence Certificate from the Asian Journal of Economics, Finance and Management, in recognition of outstanding contribution to the quality of the journal and the review of the article The Effect of Firm Size on the Profitability of Savings and Credit Cooperatives in Laikipia County, Kenya. (2025).
- 11.** Received a Peer Review Excellence Certificate from the Journal of Economics, Management and Business, in recognition of outstanding contribution to the quality of the journal and the review of the article GST Reforms 2025 and the New Tax Regime: Towards Tax Simplification or More Complexity. (2025).
- 12.** Received a Peer Review Excellence Certificate from the Asian Journal of Advanced Research and Reporting, in recognition of outstanding contribution to the quality of the journal and the review of the article Evaluating the Effectiveness of Government Policies on Youth Employment in Sierra Leone. (2025).
- 13.** Received a Peer Review Excellence Certificate from the Journal of World Economics, Management and Business Research, in recognition of outstanding contribution to the quality of the journal and the review of the article Sheep Marketing Chain Transformation: Efficiency Analysis and Partnership Model for Sustainable Economic Value Creation. (2025).
- 14.** Member of the Editorial Board of the International Journal of Social Science Research and Review (Germany, 2025).

Editorial Board Membership Link: <https://sciencefrontier.org/journals/international-social-science-research-and-review/editorial-board>

Membership in associations and forums:

Member of the Iranian Translators' Association

Member of the Iranian Researchers Network with the National Researcher Code (9811281000495)

Member of the Iranian Public Administration Scientific Association

Member of the Iranian Business Management Association

Member of the Iranian Educational Management Association

Member of the Iranian Financial Engineering Association

Member of the Iranian Quality Management Association

Member of the Iranian Human Resources Management Association

Member of the Iranian Researchers Virtual Society

Member of the Iranian Science Promotion Association

Member of the Art Credit Fund

Member of the Writers' House

Reliefist and member of the Red Crescent since 2017

Number and titles of articles published in quarterly journals, conferences, and domestic and foreign magazines:

1. Investigating the effects of risk management based on knowledge management in the field of private IT companies (Quarterly Journal of Management and Entrepreneurship Studies).
2. Investigating the effects of organizational culture on employee productivity and performance (Quarterly Journal of Management Research in the Islamic World).
3. Investigating the importance of risk management in knowledge-based urban projects (Fourth International Conference on Advanced Research in Management and Humanities, Munich-Germany).
4. Investigating the effectiveness of financial management based on organizational agility in economic and financial affairs (Quarterly Journal of Modern Banking Studies).

- 5.** Investigating the effect of financing structures on organizational productivity in companies listed on the Tehran Stock Exchange (Quarterly Journal of Management Research in the Islamic World).
- 6.** Investigating the effect of electronic technology based on improving human resources (Case study of electronic management), (Quarterly Journal of Management and Entrepreneurship Studies).
- 7.** Investigating the effect of strategic human resources management on violation of the law and job satisfaction in public organizations (Quarterly Electronic Journal of Legal Research Qanun Yar).
- 8.** Investigating the benefits and challenges of change management in today's organizations (New Approaches in Islamic Studies Quarterly).
- 9.** Investigating the concept of inflation and its reciprocal impact on the basic salary system as one of the components of the labor market (Moj Journal).
- 10.** The impact of economic restrictions and disruptions as one of the social challenges on business prosperity (Sixth National Conference on Criminology and Prevention of Crime, Suicide and Youth Deviance).
- 11.** Studying the role of the metaverse world on electronic human resource management with an emphasis on the use of new technologies (Fourth International Conference on Advanced Research in Management and Humanities, Munich, Germany).
- 12.** Studying the factors affecting the attraction and use of talented human resources in organizations (Fifth International Conference on Modern Studies in the Humanities, Educational Sciences, Law and Social Studies, Strasbourg, France).
- 13.** Managing the basic requirements for implementing green management in organizations (Scientific and Specialized Quarterly of Management and Entrepreneurship Studies).
- 14.** Study of the effects of social capital and human resources on sustainable management performance (Quarterly Journal of Management and Entrepreneurship Studies).
- 15.** Study of the effectiveness of strategic management on the financial performance of state-owned and non-state companies (Ninth International Conference on Management, Economics and Industry-Based Accounting Studies).
- 16.** Study of managers' use of new effective parameters in public management (Ninth International Conference on Management, Economics and Industry-Based Accounting Studies).
- 17.** Study of the effectiveness of investment funds based on fluctuations and performance (Quarterly Journal of Legal Studies, Qanun Yar).

- 18.** Study of the performance of risk management on the performance of financial and credit institutions (Quarterly Journal of Modern Banking Studies).
- 19.** Study of the benefits of using risk management based on the productivity of shareholders' equity (Quarterly Journal of Legal Studies, Qanun Yar).
- 20.** Analysis of the challenges of human resource risk management and its implementation solutions (Third International Conference on Architecture, Civil Engineering, Urban Development, Environment and Horizons of Islamic Art in the Declaration of the Second Step of the Revolution).
- 21.** Investigating and identifying effective parameters in improving risk management of large government projects (Third International Conference, Architecture, Civil Engineering, Urban Development, Environment and Horizons of Islamic Art in the Second Step of the Revolution Manifesto).
- 22.** Studying the role of project risk management and its impact on reducing the final cost (Third International Conference, Architecture, Civil Engineering, Urban Development, Environment and Horizons of Islamic Art in the Second Step of the Revolution Manifesto).
- 23.** Analyzing the impact of risk management on the financial management of companies in Iran (Quarterly Journal of Management Research in the Islamic World).
- 24.** Analyzing the function of electronic human resource management tools on improving the management of organizations (Quarterly Journal of Management Research in the Islamic World).
- 25.** Studying the impact of machine learning in the field of financial market management and the challenges it faces (Quarterly Journal of New Approaches in Islamic Studies).
- 26.** Studying the impact of management trust on internal financing and the importance of investment in companies (Quarterly Journal of Management Research in the Islamic World).
- 27.** The impact of the government's role on the economic performance of companies based on the quality of organizational management (11th National Conference on Modern Studies and Research in the Field of Humanities, Management and Entrepreneurship in Iran).
- 28.** A comparative study of financial policies in Islamic banking and existing banking in Iran (First National Conference on the Role of Management and Accounting Sciences in Improving Iran's Monetary and Financial Policies).
- 29.** An analysis of the impact of the financial crisis on the performance of financing policies and corporate growth (First National Conference on the Role of Management and Accounting Sciences in Improving Iran's Monetary and Financial Policies).
- 30.** Human Resource Management in the Digital Age; From Attracting to Retaining Talents (Fourth International Congress on Management, Economics, Humanities and Business Development).

- 31.** The Role of Artificial Intelligence Technology in Optimizing Government Budgeting Processes: Opportunities and Challenges (11th National Conference on Interdisciplinary Research in Management and Humanities).
- 32.** The impact of digital transformation on transparency and accountability in government financial management in the post-corona era (The 10th Scientific Conference on Research, Development and Promotion of Management Sciences with the Approach of Improving the Level of Financial Management in Iran).
- 33.** Government Financial Management in the Age of Climate Change; Challenges and Solutions (The Second National Conference without Oil, How?).
- 34.** Plastic Waste Problems in Mahabad County (Mahabad Social, Cultural, Literary Monthly).
- 35.** The Impact of Artificial Intelligence on Management Decision-Making; Challenges and Opportunities (Management Research Journal in Organizations).
- 36.** The Role of Sentiment Analysis in Predicting Employee Attrition (Management Research Journal in Organizations).
- 37.** Big Data Analysis in Improving Organizational Performance; (Quarterly Journal of New Approaches in Islamic Studies).
- 38.** Analysis of the Impact of Financial Transparency on Government Budgeting Performance in Iran; (Quarterly Journal of New Banking Studies).
- 39.** Evaluation of the Efficiency of Financial Monitoring Systems in Government Agencies; (Quarterly Journal of Management Research in the Islamic World).
- 40.** Risk Management in Startups; Effective Strategies and Tools, (Quarterly Journal of Management Research in Organizations).
- 41.** Study of Algorithmic Management Regulation and Its Role on Job Well-Being and Organizational Justice in Hybrid Environments, (Quarterly Journal of Management Research in the Islamic World).
- 42.** Review of the Analysis of “Artificial Intelligence-Based Human Resource Analysis” Systems with an Emphasis on Increasing Transparency in Hiring Decisions, (Quarterly Journal of New Approaches in Islamic Studies).
- 43.** Application of stochastic game theory and robust optimization in the design of management accounting systems for dynamic and adaptive allocation of resources in international markets, (10th National Conference on Research and New Scientific Findings in the Field of Humanities).
- 44.** Agile Project Management and Its Impact on Innovation in Organizations, (10th National Conference on Research and New Scientific Findings in the Field of Humanities).

45. The Impact of Organizational Culture on Talent Attraction and Retention, (in press).
46. The Role of Emotional Intelligence in Human Resources Leadership, (in press).
47. The Role of Human Resources Management in Facing Demographic Changes: Aging Workforce and Succession Challenges, (in press).
48. Simulation of Advanced Artificial Intelligence Systems to Improve Decision Making in Organizational Human Resources Management, (in press).
49. Investigating The Effect Of The Financing Structure On The Organization's Productivity With A Moderating Role Of Intellectual Capital In Companies Listed On The Tehran Stock Exchange. (Eur. Chem. Bull. 2023,12 (Special issue 4), 11817 – 11833.
(DOI: 10.48047/ecb/2023.12.si4.1060)
50. Study of challenges and effective monetary policies in resolving financial crises (Journal of Administrative and Business Studies, International Journal of Europe, Spain.)
(DOI: <https://doi.org/10.20474/jabs-10.1.4>)
51. Values-Based Leadership: The Role of Organizational Culture in Business Success, J International Social Science Research and Review 1(2).
(<http://dx.doi.org/10.47814/ijssrr.v8i7.2682>).
52. Change Management in Organizations, Strategies and Best Practices in The Post-Corona Era, J International Social Science Research and Review. 2 (2), (DOI: ISSRR-RA-25-014).
53. Investigating the Role of Crisis Management in Improving the Resilience of Government Organizations to Climate Change: Management Models and Questioning in Vulnerable Areas, Advanced Journal of Management, Humanity and Social Science Journal homepage: <https://www.ajmhss.com/> DOI: <https://zenodo.org/records/17391971>.(AJMHSS; 1 (2025), 506-517 Volume 1, Issue 8).

Authored books:

1. Investigating the impact of financing structure on organizational productivity with emphasis on the moderating role of intellectual capital in companies listed on the Tehran Stock Exchange, (Arshadan Publications, 2023).
2. Deviant behaviors of employees and a study of the issue of leaving the service, (Tolo Majd Publications, 2024).
3. Marketing Management, (Tarjoman Negar Publications, 2023).
4. Investigating financial management in strategic sales, (Qalam Mohaqeq Publications, 2024).

5. Management and Leadership in Organizations with Artificial Intelligence, (Tarjoman Negar Publications, 2025).
6. Transformational Leadership: The Role of Managers in Human Resource Development, (Farzanegan University Publications, 2025).
7. Investing in Iran: The Complex World of Financial Markets, (Tarjoman Negar Publications, 2025).

Translated books:

1. Banks and Business Networks: Management, Governance and Financial Concepts, (Farzanegan University Publications, 2023).
2. Financial Management and Corporate Governance, (Farzanegan University Publications, 2023).
3. Achieving success by focusing on goals (Tarjoman Negar Publications, 2024).
4. Modern state governance as a hybrid system, (Tarjoman Negar Publications, 2024).
5. Money Matters (How Money and Banks Evolved and Why We Face Financial Crises), (Tarjoman Negar Publications, 2024).
6. The impact of management control systems on employee behavior during teleworking, (Tarjoman Negar Publications, 2024).
7. Effective Human Resource Management in a Multigenerational Workplace (forthcoming).

Records of attendance at specialized courses and workshops:

1. Obtaining seven certificates from the National Plan of Living with Verses exam - Dar al-Quran al-Karim Organization (2025).
2. Holder of ninety-three certificates from Red Crescent training courses from 2017 to 2025.
3. Scientific workshop on the principles of refereeing scientific articles - Research Committee of the Faculty of Management and Medical Information of Shiraz (2025).
4. Training course on learning disorders - First International Conference on Transformational Research of Iranian Progress Officers - Dana Mandegar Pars Institute (2025).
5. Scientific workshop on PowerPoint training - Research Committee of the Faculty of Management and Medical Information of Shiraz (2025).

- 6. Workshop on analyzing generational labeling and its educational consequences - Mehrat Kodeh Moalem Yari and in cooperation with the Jamestan Cultural Art Institute and with the participation of the Avay Amin Naqsh-e-Jahan Institute (2025).**
- 7. Essay writing training workshop - Pars Pajouheh Resources Institute (2022).**
- 8. Recitation and fluency of the Holy Quran - Asr Andisheh Educational Institute (2021).**
- 9. Photoshop computer graphics - Asr Andisheh Rehran Training Institute (2021).**
- 10. The seven skills of ICDL - Institute of Information Technology of the Intelligent Era of Para-Andisheh (2021).**
- 11. Customer relationship management (CRM) (2024).**
- 12. Principles and strategies of content production - Specialized coaching center for psychologists and path teachers (2024).**
- 13. Artificial intelligence webinar in the classroom - Sabz Danesh Institute (2025).**
- 14. Webinar recognizing the differences in learning in the classroom - Naderlo Education and Academic Coaching Center and Progress Education Center (2025).**
- 15. Webinar on earning money from coaching and teaching - Progress Training Center and Naderlo Educational and Academic Coaching Center (2025).**
- 16. Educational Webinar on Personality and Effective Communication - Roish Tarnam Mehr Institute (2025).**
- 17. Safety and Fire Extinguishing Training Course - Mahabad Fire and Safety Services Organization (2017).**
- 18. Workshop on learning disorders (Persian) - the skills of the assistant teacher code and a group of centers and Educational, counseling and psychology institutions (2025).**
- 19. Getting to know the principles of holding an online class - Highway Virtual Education System (2023).**
- 20. Converting video formats and optimizing produced videos for presentation on the Internet - Highway Virtual Education System (2023).**
- 21. Optimum writing for the web and social networks - Highway Virtual Education System (2023).**
- 22. Increasing productivity and order in life using electronic calendars - Highway virtual training system (2023).**
- 23. The workshop of architects of the financial future - the skills of Kode Moalim Yari and in cooperation with the Idea Entrepreneurship Consulting and Services Center and a group of educational centers and institutions (2025).**

24. Obtaining the certificate of one million experts for artificial intelligence commands (one million prompts) - Dubai Future Institute (2025).
25. Obtaining thirty-eight certificates of completion of the HP LIFE online course (2025).
26. Inshot software training skill course - Oruj Nain Educational Complex, (2024).
27. Period Ten-finger typing course skill - Oruj Nain Educational Complex, (2024).
28. Obtaining a certificate for the course on individual dynamics in the organization - www.Mindluster.com (2025).
29. Workshop on the application of artificial intelligence in academic research and article writing the skills of Kode Moalem Yari and a group of educational, counseling and psychological centers and institutions (2025).
30. Obtaining a certificate of excellence for success in the course (peer review) and passing twelve modules in this course - Elsevier Research Academy (2025).
31. Obtaining a certificate of excellence for success in the course (fundamentals of peer review) and passing eight modules in this course - Elsevier Research Academy (2026).
32. Obtaining a certificate of excellence for success in the course (becoming a peer reviewer) and passing three modules in this course - Elsevier Research Academy (2026).
33. Obtaining a certificate of excellence for success in the course (social impact) and passing six modules in this course - Elsevier Research Academy (2026).

Skills

Communication skills:

Ability to communicate effectively verbally and in writing

Ability to listen actively

Ability to present effectively

Leadership skills:

Ability to motivate and guide others

Ability to resolve conflicts

Ability to make decisions

Problem solving skills:

Ability to identify and solve problems

Ability to think creatively

Ability to think critically

Teamwork skills:

Ability to collaborate with others

Ability to get along with others

Ability to contribute to a team

Other cases:

Statistical analysis with Expert Choice and SPSS software.

Ten-finger typing course skills.

Consulting and conducting research projects for scientific organizations and centers.

Proposal writing, thesis writing and article writing skills training.

Research and research method skills.

Comprehensive article writing process training skills.

Website design training skills.

Certificates and Awards:

Researcher Certificate from the Iranian Researchers Network (2024)

Holder of the Golden Statuette and the Award of the Country's Top Researcher from the Qanun Yar Institute in 2023 and 2024

The Country's Top Researcher in the 7th and 8th Festival of Top Researchers of the Qanun Yar Institute in 2023 and 2024

Interests:

Composing or listening to music

Traveling

Art

Nature

Social phenomena

Foreign languages

Research in the field of management, economics, accounting

History

Hobbies:

Community service

Sports

Outdoor activities

Team sports

Writing books